

Michael Herman, MD, CCFP (EM), FCFP

Work Experience

EMERGENCY PHYSICIAN **JULY 2019-PRESENT**
QUEENSWAY CARLETON HOSPITAL | OTTAWA, ON
· Emergency Physician at an urban community hospital

MEDICAL ASSISTANCE IN DYING ASSESSOR AND PROVIDER **SEPT 2020-OCT 2025**
QUEENSWAY CARLETON HOSPITAL | OTTAWA, ON
· Medical Assistance in Dying Assessor and Provider through the Queensway Carleton Hospital

OCCUPATIONAL HEALTH PHYSICIAN **SEPT 2016-JUNE 2019**
ATLANTIC OFFSHORE MEDICAL SERVICES | ST. JOHN'S, NL
· Physician for Atlantic Offshore Medical Services, tasked with performing medical screening physicals for offshore workers

EMERGENCY PHYSICIAN **JULY 2015-JUNE 2019**
EASTERN HEALTH | ST. JOHN'S, NL
· Emergency Physician at Health Sciences Centre, a tertiary care centre and provincial regional referral centre
· Emergency Physician at St. Clare's Mercy Hospital, an urban community hospital

EMERGENCY PHYSICIAN **JULY 2014-JUNE 2015**
CAPE BRETON REGIONAL HEALTH | CAPE BRETON, NS
· Emergency Physician at the Cape Breton Regional Hospital, the regional referral centre for the Cape Breton area,
· Worked solo-coverage shifts at the Glace Bay Hospital, in Glace Bay, Nova Scotia, and the Northside General Hospital, in North Sydney, Nova Scotia

Education

FCFP **JULY 2025**
COLLEGE OF FAMILY PHYSICIANS OF CANADA
· Awarded Fellowship in the College of Family Physicians of Canada, for physicians who distinguish themselves through outstanding contribution to their communities, their colleagues, and the discipline of family medicine

CCFP(EM) **OCT 2017**
COLLEGE OF FAMILY PHYSICIANS OF CANADA
· Practice eligible certification in Emergency Medicine

CCFP
DALHOUSIE UNIVERSITY FACULTY OF MEDICINE
· Completed Family Medicine training at Dalhousie's PEI site

JUNE 2014

MD
MICHAEL G. DEGROOTE SCHOOL OF MEDICINE, MCMASTER
· Medical Doctorate

MAY 2012

B ARTS SC
MCMASTER UNIVERSITY
· Bachelor of Arts and Sciences from the Arts and Science Programme

MAY 2009

Academic and Administrative Appointments

CHIEF AND MEDICAL DIRECTOR, EMERGENCY SERVICES **OCT 2025-PRESENT**
QUEENSWAY CARLETON HOSPITAL | OTTAWA, ON

- Appointed Chief and Medical Director of Emergency Services at the Queensway Carleton Hospital
- Responsible for professional practice and quality of care in the emergency department
- Coordinates monthly departmental meetings and regular quality assurance evaluations
- Sits and votes at Medical Advisory Committee, Utilization Review and Management Committee, Medical Planning Committee, as well as ad hoc committees for targeted departmental improvements, such as Physician Initial Assessment time.

VICE CHAIR **AUG 2025 - PRESENT**
CANADIAN ASSOCIATION OF EMERGENCY PHYSICIANS PUBLIC AFFAIRS COMMITTEE |
OTTAWA, ON

- Develops public communications pertaining to the interests of Emergency Physicians as well as developing overall communications strategy across a variety of platforms
- Acts as spokesperson for the organization in a variety of print and live media settings, including CBC Radio, CTV, Global TV and the Canadian Press

VICE PRESIDENT, MEDICAL STAFF ASSOCIATION **JAN 2024-OCT 2025**
QUEENSWAY CARLETON HOSPITAL | OTTAWA, ON

- Elected Vice President of the hospital's Medical Staff Association
- Sat on multiple hospital committees including the Utilization Review Management and the Medical Advisory Committee
- Coordinated the medical staff quarterly meetings at the hospital
- Also sat as a non-voting member of the hospital's board of directors until June of 2024

PHYSICIAN LEAD, MEDICAL ASSISTANCE IN DYING PROGRAM **APRIL 2024-OCT 2025**
QUEENSWAY CARLETON HOSPITAL | OTTAWA, ON

- Worked on physician recruitment and onboarding to the program
- Liaised with regional stakeholders, such as regional MAiD network and homecare
- Developed program direction in conjunction with hospital MAiD coordinator

CLINICAL ASSISTANT PROFESSOR
MEMORIAL UNIVERSITY | ST. JOHN'S NL

JAN 2016- JUNE 2019

- Directly supervised and taught medical students and residents on clinical rotations in the emergency department
- Presented at academic half-days on a variety of emergency medicine topics
- Taught clinical skills for medical students in organized didactic sessions
- Co-ran the CCFP (EM) residency program's monthly formal practice written exam sessions

Publications/Presentations

E Shouldice, C Bove, **M Herman**. (2025, 23-28 May). "Advocacy in Emergency Medicine" [Conference Presentation]. International Conference on Emergency Medicine, Montreal, QC, Canada.

C Hesketh, R Powell, **M Herman**, J Karpinski. "Using Simulation to Teach Nephrology Residents to Provide Telephone Consultations". Poster Session Presented at: Meredith Marks Medical Education Days. University of Ottawa; 2025 May 2-3; Ottawa, ON.

K Quinn, **M Herman**, D Lin, K Supapol, A Worster "Common Diagnoses and Outcomes of Elderly Patients Presenting to the Emergency Department with Non-Specific Complaints" CJEM 2015.17(5):516-22.

Additional Certifications and Training

CMA INFLUENCE AND ADVOCACY COURSE

CMA LEADERSHIP BEGINS WITH SELF AWARENESS COURSE

UNIVERSITY OF TORONTO HEALTHCARE LEADERSHIP COURSE

BASIC LIFE SUPPORT

ADVANCED CARDIOVASCULAR LIFE SUPPORT

ADVANCED TRAUMA LIFE SUPPORT

PEDIATRIC ADVANCED LIFE SUPPORT

AIRWAY INTERVENTIONS AND MANAGEMENT IN EMERGENCIES COURSE

EMERGENCY AND CRITICAL CARE ULTRASOUND 1 COURSE

EMERGENCY DEPARTMENT ECHO 2 COURSE

CASTED: EMERGENCY COURSE

FOUNDATION COURSE IN OCCUPATIONAL MEDICINE PARTS A AND B

CPOCUS ACUTE CARE CORE IP CERTIFICATION

References Available Upon Request