

ACADEMIC EMERGENCY PHYSICIAN

The Department of Emergency Medicine at Queen's University invites applications for the position of Academic Emergency Physician. In addition to a major focus on providing exemplary clinical care, successful applicants will participate in the supervision and teaching of medical students and residents, engage in academic activities in the Department of Emergency Medicine and will contribute to the administrative functions of the Department, University and Hospitals. It is expected that candidates will exhibit potential for innovative and scholarly academic contributions as clinicians, educators, researchers or administrators.

The Department operates clinically at Kingston Health Sciences Centre's two sites, with an annual combined Emergency Department volume approaching 120,000 patient visits. The department provides tertiary emergency care services for the Southeastern Ontario referral region and serves as the only Level 1 trauma Centre in Southeastern Ontario. The department supports outstanding RCPSC and CFPC accredited Emergency Medicine training programs in Point of Care Ultrasound, Resuscitation and Reanimation, and Global Emergency Medicine. Support for research and scholarship is a priority, and the Department has a strong national academic profile with diverse areas of research focus including injury/trauma, thrombosis and bleeding, cardiac arrest and resuscitation, global health and humanitarian healthcare, vector-borne disease and COVID-19 epidemiology. In addition, the department has a large education research group with expertise in simulation, competency-based medical education, and assessment.

Applicants must demonstrate strong leadership skills, excellent communication skills, and the ability to work in a collaborative, interdisciplinary environment. Applicants with formal training and experience, and strong potential to establish a scholarly profile in point-of-care ultrasound, geriatric emergency medicine, quality improvement, clinical or health services research, or medical education scholarship will be prioritized.

Applicants must have certification in Emergency Medicine from the Royal College of Physicians and Surgeons of Canada (RCPSC) or the College of Family Physicians Canada (CFPC) or equivalent and be eligible for or have licensure with the College of Physicians and Surgeons of Ontario. Academic rank and protected academic time will be commensurate to the candidate's experience and history of scholarly contributions.

Members of the Department of Emergency Medicine enjoy a competitive compensation package, including a generous benefits plan. Academic rank will be commensurate with experience.

Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. Employees also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen's values families and is pleased to provide a 'top up' to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen's provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. For more information on employee benefits, see [Queen's Human Resources](#).

Queen's University is recognized nationally for the quality of its undergraduate and graduate programs, which attracts outstanding students. Queen's University is an integral part of the vibrant Kingston community in the heart of the Thousand Islands region of southeastern Ontario. It has a community spirit and amenities unmatched by any other Canadian university. The University and the region offer an outstanding academic and community environment (www.queensu.ca).

Prior to May 1, 2022, the University required all students, faculty, staff, and visitors (including contractors) to declare their COVID-19 vaccination status and provide proof that they were fully vaccinated or had an approved accommodation to engage in in-person University activities. These requirements were suspended May 1, 2022. However, they remain in effect for students, staff, and faculty in workplaces, including hospitals, where patient care is provided and/or where the work duties or educational requirements of the position involve or support patient care.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity, and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQA+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority, including any qualified individuals who have a legal

work status in Canada. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool.

Those interested in this position should submit a complete application package, including the following documents:

- a cover letter, summarizing expertise, qualifications, and accomplishments relevant to the position. The cover letter should also indicate whether or not you will require a work permit and/or require support with an extension of your work permit in the future.
- a Curriculum Vitae; and,
- the names and full contact information of three referees.

Complete applications are to be directed to:

Dr. David Messenger

David.Messenger@kingstonhsc.ca

Head, Department of Emergency Medicine Queen's University

76 Stuart Street, Kingston Ontario, Canada K7L 2V7

Review of applications will commence immediately and will continue until the position is filled.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation during the interview process, please contact the Department at Tel #: (613) 548-2368