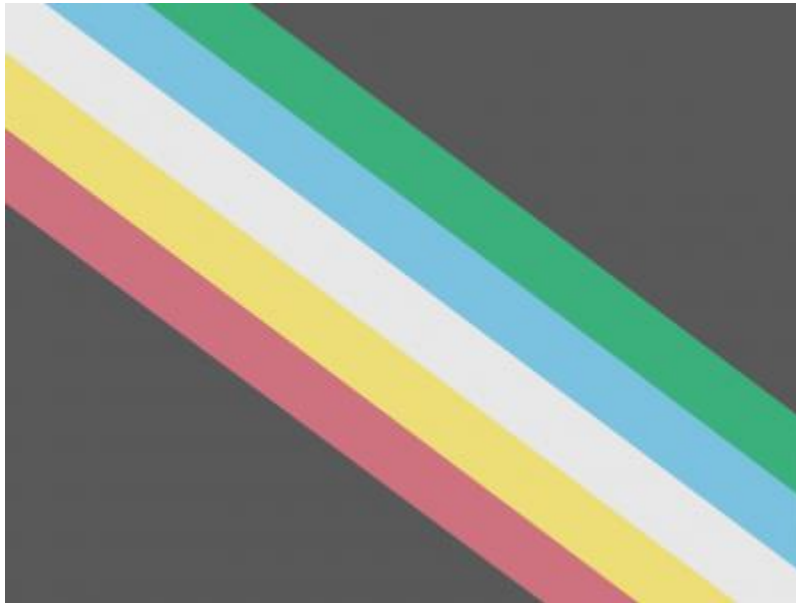


Disability Pride Month 2024



The Canadian Association of Emergency Physicians is celebrating Disability Pride Month. We recognize the importance of counteracting ableism and systemic barriers and of celebrating the achievements of Disability Rights movements around the world. We encourage all emergency medicine physicians to consider the following 5 actions:

1. Read the [BC Centre for Ability's post](#) on the history of the Disability Pride flag and check out the great resources on their site.
2. [Listen, Include, Respect](#). These guidelines, created by Inclusion International and Down Syndrome International, include practical how-to's when working with people with intellectual disabilities in order to support meaningful participation.
3. Get inspired by [this call to action](#) for incorporating education on caring for patients with disabilities in American emergency residency training or [this groundbreaking Canadian study](#) on ED use in pregnant patients with disabilities.
4. See these excellent resources on [accommodations for trainees with disabilities](#) from the [Canadian Association of Physicians with Disabilities](#).
5. Consider applying to be a CAEP Equity, Diversity, and Inclusion Advisor! We're looking for an emergency physician with expertise in anti-ableism advocacy. Email jbeljo@caep.ca for more information.