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Emergency Medicine Institute



DR. PAUL HANNAM MEMORIAL AWARD FOR EMERGING LEADERSHIP IN EMERGENCY MEDICINE

A gifted leader in emergency medicine, Dr. Paul Hannam served as Director at Toronto's Michael Garron and North York General Hospitals where he mentored and sponsored countless learners and faculty. Paul cared deeply about the people he worked with and their wellbeing. He was respected by all who knew him for his dedication to equity and access to care for our most marginalized and vulnerable patients. He had a quiet leadership style in which he led by example, was always ready to help and mentor colleagues, especially junior colleagues, and approached his work with humility. As Director of the ED at NYGH he articulated an academic vision relevant to a community hospital and became a trusted partner in SREMI.

The award will be presented to the selected candidate at the CAEP Annual Scientific Meeting. A speaking opportunity will be offered either at the Annual Meeting or another venue as deemed appropriate.

The award winner will receive:

A plaque; 2 nights' accommodation at the conference hotel; Round-trip travel to and from the conference according to CAEP's travel guidelines; Free full-conference registration; & Honorarium of \$1000.



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Selection Criteria:

Nominations should address the qualities of the candidate that reflect Dr. Hannam's values and character, which should include, but not be limited, to the following:

- Demonstrated leadership skills (academic leadership qualities or interests an asset);
- Supports colleagues as an educator and mentor;
- Dedicated to EDI values especially marginalized patients of the ED;
- Skilled and dedicated educator
- Quiet, humble individual who leads by example

The award will be open to Canadian Emergency Physicians who are CAEP members in their first ten years of practice who best reflect the values and qualities of Dr. Paul Hannam. Please note that nominations must come from a colleague. Self nominations will not be accepted.

Award winners will also be notified of an opportunity to apply for a grant towards tuition for the NEAL program at University of Toronto or another qualifying leadership training course (as determined by the Selection Committee) within 4 years of their award. Funds will be derived from the Paul Hannam Endowment Fund surplus at Sinai Health Foundation. Applications will be reviewed by the same Committee that reviews applications for the Paul Hannam Award.

Award winners will also be eligible to receive free tuition to the CAEP Leadership course.