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## Call for Applications

The CAEP Antiracism and Anticolonialism Committee is accepting applications for committee executive positions ([Vice Chair](#), [Medical student representative](#) and [Member at large](#)). Applications must be submitted to [jbeljo@caep.ca](mailto:jbeljo@caep.ca) by **October 30, 2022**. Voting will be completed by mid November, 2022 and terms will begin immediately.

Applicants are invited to submit their curriculum vitae and letter of interest. Your letter should highlight your vision for the committee, why you are applying for the position and the special skills and experience you have to contribute.

The terms and description of each available role is outlined below. Please refer to the committee terms of reference or contact [jbeljo@caep.ca](mailto:jbeljo@caep.ca) if you have any questions. As per current CAEP bylaws, only CAEP EM staff physician executive members can vote on committee matters (not residents, students, or associate members), though a proposal can be made by committee members to the CAEP Board of Directors for an exemption to this policy.

Thank you for your interest and support of the Antiracism and Anticolonialism Committee.

### **Vice Chair**

#### Responsibilities:

- Work toward fulfilling the committee objectives and promote the work of the committee both within CAEP and in the larger emergency medicine community
- Keep up to date on current emergency medicine antiracism and anticolonialism initiatives and distribute/ discuss updates with the committee executive and committee members
- Attend committee meetings and vote on committee decisions
- Draft the committee annual report with support of the Chair and other executive members
- Assume responsibilities of the Chair when requested

#### Term and time commitment:

- Two year renewable (x3) term
- Will transition to role of Chair at the end of Chair's term by acclamation of the executive
- Anticipated time commitment average of 3-4 hours per month

#### Criteria:

- CAEP member
- Practicing emergency medicine in Canada as a staff physician
- Experience and training in antiracism, anticolonialism, equity, diversity, and inclusion

### **Medical student representative**

#### Responsibilities:

- Work toward fulfilling the committee objectives and promote the work of the committee both within CAEP and in the larger emergency medicine community, specifically with medical students interested in emergency medicine.
- Keep up to date on current emergency medicine antiracism and anticolonialism initiatives and distribute/ discuss updates with the committee executive and committee members
- Act as a liaison with the CAEP medical student section, keeping them updated formally and informally on committee activities and informing the committee of relevant activities of the medical student section.
- Act as a liaison with other undergraduate medical equity focused advocacy groups across Canada
- Attend committee meetings and provide regular updates on undergraduate medical equity initiatives both within CAEP and in the broader emergency medicine community

Term and time commitment:

- One year non-renewable term
- Anticipated time commitment average of 2-3 hours per month

Criteria:

- CAEP associate member
- Currently pursuing undergraduate medicine training in Canada
- Interest in emergency medicine and plan to practice emergency medicine in the future
- Experience and training in antiracism, anticolonialism, equity, diversity, and inclusion

**Member at large (1 position available)**

Responsibilities:

- Work toward fulfilling the committee objectives and promote the work of the committee both within CAEP and in the larger emergency medicine community,
- Keep up to date on current emergency medicine antiracism and anticolonialism initiatives and distribute/ discuss updates with the committee executive and committee members
- Lead specific committee initiatives based on the needs of the committee
- Attend committee meetings and vote on committee decisions
- Assume responsibilities of the Chair when requested

Term and time commitment:

- Two year renewable (x3) term
- Anticipated time commitment average of 2-3 hours per month

Criteria:

- CAEP member
- Practicing emergency medicine in Canada as a staff physician
- Experience and training in antiracism, anticolonialism, equity, diversity, and inclusion