

My name is Nadia Primiani and I am the chair of the 2SLGBTQIA+ committee. This committee was established in 2020 and we have proudly completed our second year together. Its goal is to empower 2SLGBTQIA+ physicians and learners in emergency medicine through representation, mentorship, education and advocacy.

The committee members have been as determined as ever, despite other ongoing expectations and burnout due to the pandemic. It continues its work on four major themes: visibility, education, mentorship and advocacy.

The visibility project continues to showcase physicians who identify within the 2SLGBTQIA+ community. The committee webpage, Twitter feed, Instagram, and Facebook page continue to promote advocacy, education and mentorship.

Members of the 2SLGBTQIA+ committee have presented nationally on topics related to the unique needs of sexual and gender minorities (SGM). Some of these presentations included unique collaborations between two universities. This will hopefully set the stage for future engagement between sites across the country.

Importantly, as part of the 2021 CAEP Academic Symposium, the committee supported the publishing of *“Education about Sexual and Gender Minorities (SGMs) within Canadian Emergency Medicine Residency Programs”*. This article sought to determine whether a gap exists within Canadian emergency medicine training, pertaining to sexual and gender minority communities. The article outlines eight recommendations for closing the curricular gap. It identifies three perceived or real barriers to the inclusion of sexual and gender minority content in emergency medicine residency curricula.

After a year, the mentorship project was able to match about 20 residents, 15 medical students and 17 staff physicians who identify within the 2SLGBTQIA+ community to foster supportive relationships. The committee hopes to increase these numbers moving forward.

Throughout all of the committees’ work, it aims to promote advocacy for those in the 2SLGBTQIA+ community. Moving forward, the committee hopes to bring together those doing similar work on SGM throughout Canada, to create a centralized education platform. With the addition of a Research Lead to the committee, we aim to start a research interest group and continue to advocate for increased representation of SGM in research.

If you would like to collaborate, learn more about the group or join the active committee please refer to our website through the CAEP Committee page:

<https://caep.ca/em-community/get-involved/2slgbtqia-committee/> or email me at nadiaprimiani@gmail.com