

## CAEP Membership Committee

### Annual Report

I have only very recently been appointed CAEP Membership Committee Chair. I work in settings familiar to much of our membership - both community and academic emergency medicine settings. I am both CCFP and FRCPC Emergency Medicine certified and understand the journey much of our membership have travelled. I continue to practice comprehensive Family Medicine and Emergency Medicine, not unlike many of our current members. With this kind of background, I hope to help CAEP meet your needs and help you to appreciate the ongoing value and benefits of CAEP membership.

The CAEP Membership committee experienced a very challenging time trying to engage existing members and recruit additional members over the preceding years. The COVID-19 pandemic prevented many CME events and the Annual Meeting from occurring in person, which we know many of our membership value.

As we move forward, it is my hope that the committee's activities will be reenergized. It is my hope that we can better share with existing members the values and benefits of continued CAEP membership. This will continue to include: online and live CME opportunities; advocacy for current and future societal and emergency medicine challenges; establishment of evidence based practice tools; opportunities that facilitate networking and socializing with your peers across the country.

Moreover, the organization will seek out opportunities to allow Canada's Emergency Medicine community to reconnect with one another in a variety of ways. We have to do a better job of helping members know what CAEP provides them. There are vast offerings that individuals do not always appreciate. Many corporate entities offer CAEP members discounts, which are often not taken advantage. There are CME opportunities that have been transitioned online to ensure your ongoing safety concerns. The National Online Emergency Medicine Grand Rounds and other events will allow members to collect much needed CME credits with both MAINPRO and MAINPORT, now that the respective certifying bodies have moved beyond COVID-19 and waivers have been dropped. The pandemic took away our opportunity to rediscover happened to your colleagues that you befriended on your distant CaRMS tour or met at a past CME in the Sun event. We have lost touch finding out the amazing activities some of our peers have been involved in across the country. Learning and sharing with each other real time solutions to ongoing practice challenges has been eroded. It is time to help members connect once again. CAEP can and should help to facilitate this reconnection.

It is also a chance to expand "the tent", to be inclusive of all who have and continue to practice within the Emergency Medicine environment. All types of practitioners: regardless of setting, certification, or background should be welcomed into the CAEP community. Inclusivity will be the norm. Appreciating the diversity of our workforce and teams is important. We will seek out opportunities to develop institutional membership. Entire business groups from across the nation should have an opportunity to join and CAEP, and the organization will individually work with the groups to develop an personalized mutualistic relationship going forward. We will endeavour to work harder to help the Canadian Emergency Medicine community see value in the hard work CAEP members and the organization are doing to improve their daily professional lives.

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